



# Gorgon Community Engagement

## 2010 Annual Review



Contributing to the Communities Where We Work

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## Contributing to the Communities Where We Work

Ongoing engagement with Pilbara communities is a vital aspect of the community engagement strategy for the Chevron operated Gorgon Project.

In 2010, the Project ramped up stakeholder engagement and community consultations specifically in Roebourne, Karratha and Onslow. Community Reference Group meetings, "Business After Hours" events, participation in community events and regular one to one engagement with key stakeholders including the Shire of Roebourne, Shire of Ashburton, the Karratha and Districts Chamber of Commerce and Industry as well as community organisations enabled the identification of a number of programs and partnerships that will provide lasting community benefits.

These partnerships are built on trust, transparency, mutual learning and a common purpose to promote human and institutional capacity building.

The Gorgon Social Impact Management Plan (SIMP) provides a framework to manage and enhance the social and economic impacts associated with the Gorgon Project,

including matters associated with education, health, policing services and community facilities. The SIMP specifies key mitigation and enhancement strategies which guide the project and contractors in implementing appropriate measures in the following five focus areas:

- Impact of Fly-In-Fly-Out operations
- Employment and training opportunities
- Regional business development
- Indigenous participation
- Community development

The majority of these programs will be launched and implemented in 2011. The annual review at the end of this calendar year will include extensive reports on the progress and outcomes of these partnerships.



# Community Events & Community Engagement

## Doing Business After Hours in Karratha - March 2010

A "Business After Hours" event in Karratha in March provided an ideal platform to give an update on the Gorgon Project and outline the resulting benefits to the local community.

Chevron Australia, as operator of the Gorgon Project hosted the event in conjunction with the Karratha and Districts Chamber of Commerce and Industry (KDCCI).

More than 200 KDCCI members and key community representatives attended the event, in addition to contractors Ertech, OMSA and Mermaid Marine Australia.



Chevron Australia's Indigenous Engagement Advisor, Richard Gordine left, with Cyril Lockyer, an elder from the Kuruma Marthudunera People.

## Partnering with Onslow - July 2010

With the objective of promoting health and wellness in the community, the Onslow Community Garden was launched at The Passion of the Pilbara Festival in July 2010. Gorgon Project representatives were joined by community members, Government agencies and local businesses to celebrate the garden's unveiling.

### SIMP Focus Area

Indigenous Participation  
Community Development

[Click here to view the Onslow Community Garden Video.](#)



## Karratha Career Expo and Try-A-Trade - June 2010

The Project participated in the 2010 Karratha Career Expo and Try-A-Trade exhibition. The event gave youth in the Shire of Roebourne career and training information, highlighting local opportunities. The expo was also an opportunity for the Gorgon Project contractors to promote job opportunities. Sponsorship via the Gorgon Social Impact Management Plan was provided for nine Onslow Primary School students to attend the career expo.

### SIMP Focus Area

Indigenous Participation  
Employment and Training



## FeNaCING - July/August 2010

The long-standing Karratha based FeNaCING Festival was supported by Chevron Australia and the Gorgon Project. This festival is one of the main community events on the Shire of Roebourne's calendar.

## Community Events & Community Engagement (cont.)

### Karratha Community House - Pilbara Play Day - March 2010

This free community event showcased the role of playgroups in the community.

Playgroup organisations from Dampier, Wickham and Karratha were involved, planning and hosting a range of engaging craft activities. Ngala was also available to provide free information and support to parents.

Along with hundreds of families from the Shire of Roebourne families travelled from other Shires to attend the event.

**SIMP Focus Area** Community Development

### Onslow Career and Employment Expo - October 2010

Support of the Onslow Career and Employment Expo last year was another example of listening to the local community.

For Chevron and the Gorgon Project this was a perfect fit with its fundamental commitment to promoting the wide range of interesting career and employment options within the oil and gas industry.

**SIMP Focus Area** Indigenous Participation  
Employment and Training

### KDCCI Business Excellence Awards - October 2010

The Project partnered with the Karratha and Districts Chamber of Commerce and Industry (KDCCI) as the inaugural principal sponsor of the 2010 KDCCI Business Excellence Awards. This initiative supports the projects focus on regional business development and recognizes and rewards excellence in business as well as acknowledging organizations that have played a significant role in promoting the Shire of Roebourne region.

**SIMP Focus Area** Regional Business Development



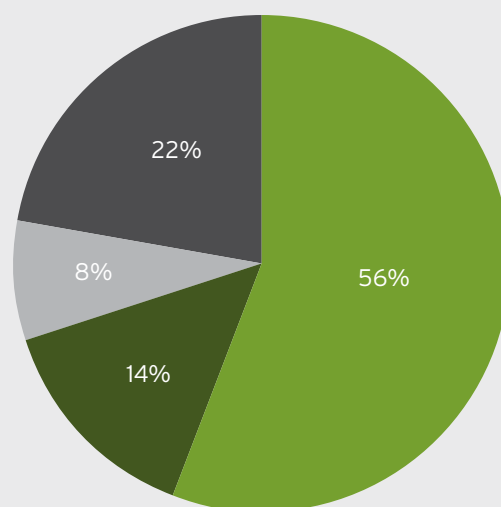
Enjoying the Awards Night, from left to right - Sakari Morrison, Chevron Community Engagement and Corporate Responsibility Manager; Bill Sashegyi, Chevron AIP Coordinator; Emma Sandys, Chevron Community Engagement Specialist; Rachel Whiting, Manager Small Business Centre West Pilbara; Adrian Whiting, KJVG Logistics Manager - Dampier KJVG (Kellogg Joint Venture Gorgon); Helen Slater, KJVG Regional Development Officer KJVG (Kellogg Joint Venture Gorgon).

## Social Investments in 2010

The Gorgon Project's social investment is concentrated on Roebourne, Karratha, Dampier and Onslow with the areas for particular attention:

- Impact of Fly-In-Fly-Out operations
- Employment and training opportunities
- Regional business development
- Indigenous participation
- Community development

- Indigenous Participation
- Community Development
- Employment and Training
- Regional Business Development



# Community Partnerships and Programs



## Onslow Primary School Breakfast and Lunch Club

This program plays a significant role in improving outcomes for the students.

Each school-day morning, students, staff and care-givers are provided with a healthy breakfast. This has resulted in improved attendance and behaviour, with improved learning outcomes as a consequence.

**SIMP Focus Area**

Indigenous Participation  
Employment and Training

# New Community Partnerships and Programs

(Commencing / Launching In 2011)



## Many Rivers - Pilbara Centre

The Gorgon Project is supporting Many Rivers to help marginalised Indigenous and other Australians in the Pilbara region to improve their circumstances through the provision of microenterprise development support, including microfinance.

This partnership will support the establishment of a Many Rivers field office in the Pilbara with a full time field officer, commencing Q1 2011.

This program is also funded by Rio Tinto, Citi Pacific Mining and Woodside.

Recruitment for the full time field officer commenced in mid January 2011. Many Rivers will host an opening reception in the Karratha / Roebourne centre once the full time field officer has been appointed.

**SIMP Focus Area**

Regional Business  
Development

## FORM - Roebourne Art Centre

A Gorgon Project partnership with FORM is a crucial component of an Indigenous Creative Development Program designed to bring social, economic and cultural improvement to Indigenous communities in the Pilbara. This project will deliver purpose-built accommodation for the Roebourne Art Group (RAG) backed by ongoing mentoring, education and business development support.

Work on the art centre has yet to commence and the building is scheduled to be complete in late 2011. The Gorgon Project has funded the program to the value of \$100,000. The State Government Royalties for Regions program has allocated \$1.5 million towards the development.

**SIMP Focus Area**

Indigenous Participation



## New Community Partnerships and Programs (cont.)

### The Smith Family - Learning for Life

The Gorgon Project is sponsoring The Smith Family to extend its *Learning for Life* program to Karratha.

This program supports students from low socio-economic and needy backgrounds.

The Project support for this program encourages children to extend their study to tertiary level, to continue to develop their skills and careers for the future students of the community.



#### SIMP Focus Area

Indigenous Participation  
Employment and Training

### WASO on the Road - Pilbara Tour

With the support of the Gorgon Project the West Australian Symphony Orchestra (WASO) will contribute to the growth and development of WASO's regional programs that reach and benefit local communities at a grass roots level, in particular focusing on disadvantaged youth.

The WASO on the Road - Pilbara Tour will visit regional Western Australia, taking ensembles of musicians to visit schools in rural and remote areas.

This sponsorship will allow WASO to offer in-school workshops for local children at no cost to the community.

WASO will also utilize this opportunity to present free community concerts in Onslow and Karratha.

The ensemble of WASO musicians will take to the road in the Pilbara visiting schools and regional communities from 11 to 15 April 2011.

#### SIMP Focus Area

Indigenous Participation  
Community Development



### Yirra Yaakin Theatre Company - Good Lovin'

Yirra Yaakin, Australia's leading Indigenous Theatre Company will take the Good Lovin' health program to the Pilbara towns of Roebourne and Karratha with the support of the Gorgon JVP.

This is a three-day performance and workshop remote and rural regional touring program GOOD LOVIN', in association with Healthway, promoting the Respect Yourself Respect Your Culture message, and the WA Department of Health, aimed at encouraging and supporting young people to make positive sexual health choices.

#### SIMP Focus Area

Indigenous Participation



## New Community Partnerships and Programs (cont.)

### Pilbara Aboriginal Contractors Association (PACA)

This Gorgon Project sponsored program consists of a series of business and skills development workshops for Pilbara Aboriginal Business Contractors. The workshop series of business and skills development workshops covering the following content:

- Document preparation and Management
- Costing and Pricing
- Financial Management
- Risk Management
- Project Planning
- Tender evaluation
- Understanding contract terms

- Contract negotiations
- Contract administration

The workshops will be open to both PACA members and non members and will be delivered throughout the 2011 calendar year.

#### SIMP Focus Area

Indigenous Participation  
Regional Business Development



### Beacon Foundation - No Dole

A Gorgon Project partnership with the Beacon Foundation will fund and support the expansion of the *No Dole* program into two new Western Australian schools in the Kwinana area.

This program specifically addresses youth unemployment equipping students with skills to identify and access appropriate employment opportunities.

#### SIMP Focus Area

Indigenous Participation  
Employment and Training

## Community Reference Groups

Community Reference Groups (CRGs) are a key element of the Gorgon Community Engagement Strategy.

The Gorgon Project hosts CRGs in Karratha twice a year. These meetings deal specifically with project impacts on services in Dampier and Karratha.

Representatives from the Dampier Port Authority, FESA and WA police as well as local government and community groups attend the Karratha CRGs.

In 2010 CRG members were taken on a tour of the Dampier Supply Base in February to see firsthand the supply base in operation as well as the sheer scale of the project's logistics operation.

The October CRG was held in the new Chevron Karratha office where the group was provided with an update on social investment and sponsorships as well as a project construction video update.

Community feedback at the CRGs has remained very positive with good attendance from the broad range of invited stakeholders. The 2011 meetings will be held in Q2 and Q4.

Chevron hosts bi-monthly CRGs in Onslow to raise, discuss and prioritise issues for communities, businesses and organisations arising as a result of Chevron's developments in the town. The Gorgon Project community engagement team is represented at every second Onslow CRG.

# Indigenous Engagement

## Indigenous Commitment in Action

The Project is committed to providing Indigenous employment, training and education as well as business opportunities in the Pilbara. Testament to that commitment is the number of successful community partnerships already in place and more than 60 Indigenous workers employed as part of the team bringing the project to realisation. In August 2010, the Project hosted an Indigenous Participation contractors meeting in Perth specifically designed to encourage



Greater Gorgon General Manager Colin Beckett outlines the Project's commitment to Indigenous Engagement to the contractors at a meeting.

more contractors to engage with the Indigenous community and highlight the mutual benefit of such partnerships.

## Engagement with Indigenous Australians

The Gorgon Community Engagement Team is represented on the Chevron Indigenous Working Group (IWG). The IWG is a formal cross functional team dedicated to working together to champion and deliver chevron's Indigenous Engagement Framework.

Chevron's values are the foundation of our business. As expressed in the Chevron Way, we conduct our business in a socially responsible and ethical manner. We respect the law, support universal human rights and benefit the communities where we work.

In Australia, Chevron recognises the relationship that Australian indigenous communities have with their natural environment. Chevron Australia will consult actively with indigenous communities where we operate, as we do with other communities, to build an understanding of each other's aspirations and concerns.

Chevron Australia as operator of the Gorgon Project will seek opportunities to contribute to community engagement initiatives that promote improved social and economic conditions for indigenous people.

Chevron Australia has an inclusive work environment in which we embrace a diversity of people, ideas, talents and experiences. We work to sustain an environment that is culturally sensitive and which values all employees. We will use this Statement as a framework to guide our decision-making and constructive engagement with indigenous communities.

## Indigenous Cultural Heritage Surveys

The Indigenous Cultural Heritage Surveys focus on the identification of Indigenous cultural heritage sites. They are mandated under State and/or Federal regulations with surveys typically undertaken prior to significant ground disturbing activity.

Chevron has undertaken two Indigenous Cultural Heritage Surveys for Gorgon in 2010. One of these took place on Barrow Island and one more on the mainland.

## Consultations

The Chevron Community Engagement Team had multiple consultations with key representatives from the Kuruma Marthudunera (KM) People and the Yaburara Mardudhunera (YM) People in 2011. As part of the Native Title Agreements with the KM and YM people PGPA will host an annual meeting as well as regular consultations with both groups in 2011. The annual meeting concept will provide a valuable opportunity to Chevron to discuss project opportunities with the KM and YM people.

## Respecting Indigenous Communities

To ensure the programs provided to Indigenous communities are sustainable, the Project works cooperatively with community groups, local governments, the wider community and non-governmental organisations.

This collaborative approach played a key role in the signing of the Native Title agreement with the Kuruma Marthudunera People in June 2010 and the Yaburara Mardudhunera People in November 2010 for the Gorgon Project's domestic gas pipeline. These important



Chevron Australia Greater Gorgon Area General Manager Colin Beckett, centre, with Neil Finlay, KM Community member, left, and Cyril Lockyer, KM community member with the Agreement.

agreements incorporate a number benefits for the local Indigenous community to support education, training, employment, business development and other initiatives.

